

## **Integrated Action Plan**

Principal:

Lisa Parachini

School Year:

2022-2023



## 2022-2023 ARMS Integrated Action Plan Goals

Vision: Provide a safe, inclusive environment where high expectations and meaningful connections lead the Ashton Ranch community to achieve their academic and personal goals.

Mission: Ashton Ranch Middle School's mission is to cultivate a community of motivated lifelong learners in partnership with students, staff and families. We strive to provide challenging educational experiences for each student

through active engagement practices and opportunities for individual growth.

Core Values: Mustang PROUD: Positivity-Respect-Ownership-Unity-Determination

IMPACT GOAL: Ashton Ranch Middle School will raise the number of students scoring proficient and highly proficient by at least 10% and decrease the number of minimally proficient students to 20% or less on the AASA in both ELA and math.

<ul> <li>Action Steps:</li> <li>PLC Meetings, data collection/analysis, progress monitoring, intervention</li> <li>WestEd Partnership - Year three: Focus on Objectives, DOK, Engagement, Academic Conversations, Checks for Understanding</li> <li>Training and implementation of intervention pieces for ELA and Math.</li> <li>Focused alignment of standards to lessons, research based best practices/activities and assessments</li> <li>Targeted professional development</li> </ul>	Monitoring & Evaluating:         • PLC data pulls and data chats         • Scheduled and consistent data sweeps and analysis         • Learning walk feedback         • Targeted professional development         • PLC minutes/data analysis         • Intervention student mastery data
<ul> <li>COLLECTIVE EFFICACY - CULTURE OF ACHIEVEMENT GOAL: One hundred percent of teachers with 3+ years will</li> <li>Action Steps:         <ul> <li>Focus on Sub-populations; EL and ESS</li> <li>Scope &amp; Sequence Alignment</li> <li>Student and teacher data analysis and ownership</li> <li>Intentional planning for aligning and incorporating WestED and AVID, student and teacher knowledge of and interaction with standards and DOK of learning</li> <li>RTI/MTSS Focus via PLC</li> </ul> </li> </ul>	Implement instruction protocols on the Dysart CES instrument with fidelity.         Monitoring & Evaluating:         • Implementation of PLC structures         • RTI meetings         • Evidence of AVID strategies in the classroom         • Student Data Self-Tracking         • Observation data/coaching conversations         • Student performance data sweeps
<ul> <li>INSTRUCTIONAL GROWTH GOAL: During SY 22-23, all PLCs will use goals and protocols to drive action and stud</li> <li>Action Steps: <ul> <li>Scheduled PLC and grade level meetings with ESS/EL input</li> <li>Targeted PLC, WestED and AVID training</li> <li>Gap analysis of assessment and curriculum/standards</li> <li>AVID implementation</li> <li>Focused alignment of standards to lessons, activities and assessments</li> </ul> </li> <li>COMMUNITY AND CULTURE GOAL: By the end of SY 22-23, Ashton Ranch will increase the amount of students</li> </ul>	<ul> <li>Monitoring &amp; Evaluating:         <ul> <li>Protected scheduled time for teacher's data focused meetings</li> <li>Consistent PLC/data platform for analysis of student growth and potential for growth</li> <li>Monitoring to ensure incorporation of protocols via walkthroughs with timely feedback</li> <li>Quarterly goal checks</li> </ul> </li> </ul>

Action Steps:	Monitoring & Evaluating:
<ul> <li>Partnership with families and community to promote attendance at academic, athletic and arts events and activities</li> </ul>	<ul> <li>"Pulse Check" meetings and feedback from leadership and staff</li> <li>Quarterly meetings with leaders (coaches, sponsors, etc) for a review of student</li> </ul>
<ul> <li>Increase staff and student recognition through PBIS program and culture cadre</li> </ul>	events
<ul> <li>Build relationships with high schools to promote vertical alignment for academics, arts, athletics and activities</li> </ul>	<ul> <li>Calendar and track participation of events both on campus and in community</li> <li>Middle school and PBIS committee minutes</li> </ul>
<ul> <li>Increase student voice on campus through clubs, Town Hall, and academic accomplishments</li> </ul>	